

Meet The Team – Kevin Mayers

Reliability, dependability, loyalty, and respect. Four key characteristics valued by most employers – and, turns out, inherent in Sundry Manager Kevin Mayers. An exemplary employee for 16 years, Kevin's value to the team is intangible. Just ask HR Manager Ilana Perlman and CEO Marilyn Edelstein.

"Kevin came to us through Montreal's Summit School which has been educating individuals with developmental disabilities for over 50 years," says Ilana. "He started with us through their Work Oriented Training Program which prepares students for a gradual transition from school to work by offering opportunities to develop specific academic skills, solid life skills, and concrete work skills and work habits."

Marilyn continues: "The school seeks out companies, qualifies and interviews them to be sure the environment is a healthy one and very much conducive to training. Kevin was originally trained in the Purchasing Department, working alongside the purchasing staff. He was trained to match purchases and receiving, then put them together for filing.

He was coached on the job, on his behavior in an office environment, and on all office procedures. At the end of his training, I asked the department how they felt about inviting Kevin to be a full-time employee. Their response still rings in my ears: 'We gained more in the 6 months than Kevin did.'

Kevin accepted the position 16 years ago, and since then has earned the respect of every member of our staff, and is the love of my life. He is treated as is every other staff member, but when he leaves on vacation, we all feel the void."



Kevin Mayers, Sundry Manager

What do you like most about your job? I like to work for the money I am paid.



What has been the most enjoyable aspect of your years at ECHOtape? I like doing the invoices.

What lessons has your work life taught you? It taught me patience, to be calm, and to be focused.

What's one of your favorite stories/experiences from your work life? I give Super Hero Figurines to everyone to keep them company. They are on loan only.

How would your co-workers describe you? They would say I am the kindest person in the world.

What is one thing you've always wanted to know about ECHOtape, but have never asked? I never asked if I am getting a raise.

What are you most passionate about outside of work, but not involving your family? I like to shop, and I like visiting Comic-con.

What is next on your work bucket list? I would like to do work on the computer like everyone else.